PCI Environmental, Health, and Safety (EHS) Policy

Precision Concepts International (PCI) embraces our responsibility to protect the health and safety of our employees. We believe that safety is element of trust. We will protect the environment as well as conduct all business activities in a responsible manner. We commit to the continuous improvement of our Environmental, Health and Safety (EHS) management system and performance. It is the responsibility of all PCI employees to adopt and actively promote our EHS standards. We will accomplish this by:

- Striving to eliminate all accidents and injuries;
- Seeking and acting upon meaningful opportunities to reduce risk through employee engagement;
- Ensuring that EHS is given priority consideration in all operations;
- Ensuring compliance with applicable EHS laws and regulations;
- Reducing our environmental impact through focused initiatives to reduce energy consumption and greenhouse gas emissions, water consumption, and to achieve zero waste to landfill;
- Responsible management of operations on land protected areas; and
- Providing the necessary training and resources to our employees in order for them to work in a safe and environmentally responsible manner.